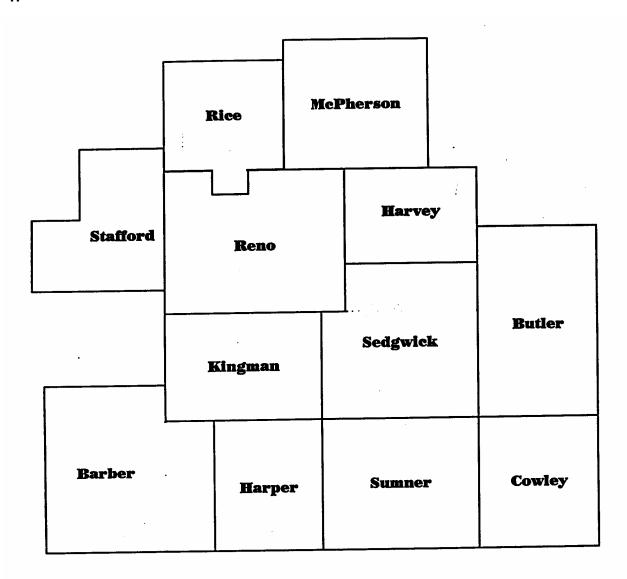
South Central Kansas Library System 2007 Annual Plan and Tentative Budget in accordance with the provisions of K.S.A 75-2552 and Regulations promulgated thereunder.

Submitted by South Central Kansas Library System, May 2007.

Ву	
	Paul Hawkins, Director
	Janice Sharp, Chair SCKLS Executive Committee
(To be completed by the Kansas	State Library Advisory Commission)
Ву	
	(Signature) Chair, Kansas State Library Advisory Commission
_	Date Approved

**Section I, Description** 

1.



- 2. SCKLS includes the taxing counties of Barber, Butler, Cowley, Harper, Harvey, Kingman, McPherson, Reno, Rice, Sedgwick, Stafford and Sumner and has a service population of approximately 760,669.
- **3, 4.** SCKLS has no contracting counties or libraries and no non-taxing participating counties.
- **5.** Pratt and Kiowa are non-participating counties.
- **6.** See next page for a list of all participating libraries.

Section I, Description, continued

	<del>-</del>		
<u>PUBLIC</u>		SCHOOL DISTRICT	1100.055 16
Andale	Little River	Sacred Heart—Arkansas City USD 267—Andale (Renwick)	USD 255—Kiowa (South Barber)
Andover	Lyons	USD 385—Andover	USD 205—Leon
Anthony	McPherson	USD 361—Anthony-Harper	USD 400—Lindsborg
Argonia	Macksville	USD 359—Argonia	(Smoky Valley) USD 444—Little River/Windom
Arkansas City	Marquette	USD 470—Arkansas City USD 402—Augusta	USD 444—Little River/Windom USD 405—Lyons
Arlington	Medicine Lodge	USD 313—Buhler	USD 351—Macksville
Attica	Moundridge	USD 462—Burden (Central)	USD 266—Maize
Augusta	Mt. Hope	USD 369—Burrton USD 360—Caldwell	USD 418—McPherson USD 254—Medicine Lodge
Belle Plaine	Mulvane	USD 419—Canton	(North Barber Co.)
		USD 268—Cheney	USD 423—Moundridge
Buhler	Newton	USD 264—Clearwater	USD 263—Mulvane USD 309—Nickerson
Burrton	Nickerson	USD 356—Conway Springs USD 332—Cunningham	USD 358—Oxford
Bushton	Norwich	(West Kingman Co.)	USD 311—Pretty Prairie
Caldwell	Oxford	USD 260—Derby	USD 492—Rosalia
Canton	Park City	USD 471—Dexter USD 396—Douglass	USD 394—Rose Hill USD 439—Sedgwick
Cheney	Partridge	USD 490—El Dorado	USD 509—South Haven
Clearwater	Potwin	USD 310—Fairfield	USD 349—Stafford
Colwich	Pretty Prairie	USD 265—Goddard	USD 376—Sterling USD 375—Towanda (Circle)
Conway Springs	Rose Hill*	USD 440—Halstead/Bentley USD 312—Haven	USD 463—Idall
Cunningham	Roxbury*	USD 261—Haysville	USD 262—Valley Center
Derby	St. John	USD 460—Hesston	USD 353—Wellington
Douglass	Sedgwick	USD 308—Hutchinson USD 448—Inman	USD 206—Whitewater (Remington)
El Dorado	Sharon	USD 331—Kingman/Norwich	USD 259—Wichita
Garden Plain	South Haven		
Geneseo	Stafford	<u>ACADEMIC</u>	<u>SPECIAL</u>
Goddard	Sterling	Barclay College	El Dorado Correctional
Halstead	Sun City*	Bethany College	Facility-Central El Dorado Correctional
	•	Bethel College	Facility-North
Hardtner	Sylvia	Butler Community College	Hutchinson Correctional
Harper	Towanda	Central Christian	Facility-Central
Haven	Turon	College of Kansas	Hutchinson Correctional
Haysville	Udall	Cowley Co. Comm. College	Facility-East
Hesston	Valley Center	Friends University	Kansas Veteran's Home
Hutchinson	Viola	Hesston College	McConnell Air Force Base
Inman	Walton	Hutchinson Comm. College	Sedgwick County
Kingman	Wellington	Kansas Wesleyan	Detention Center
Kiowa	Whitewater	McPherson College	
Latham*	Wichita	Newman University	
Leon	Winfield	Southwestern College	
Lindsborg	Zenda	Sterling College	
*Outlets			
		l abor College	
		Tabor College Wichita Area Tech. College	
		Wichita Area Tech. College Wichita State University	

**Section II, Planning and Budgeting Timeline** 

# **SCKLS Planning and Budgeting Timeline**

December -- January Update Five-Year Capital

Improvement Plan

Make capital improvement transfer

from general fund

February – April Solicit input from Executive

Committee, Staff & Member Libraries

Submit draft annual plan and tentative budget to Executive Committee for

approval

April Submit draft annual plan and tentative

budget to System Board for approval

May – June Submit draft annual plan and tentative

budget to State Library Advisory

Commission for approval

June -- July Collect Motor Vehicle Tax estimates

from county treasurers and assessed property valuation estimates from

county clerks

July Meet with auditor to prepare official

certified budget

August Publish budget and notice of budget

hearing in Wichita Eagle 10 days prior to August Executive Committee

meeting

Hold budget hearing and adopt budget authorization resolution at Executive

Committee meeting

By August 25 Provide copy of published budget and

notice of hearing, budget

authorization resolution and signed official certified budget to Reno

County Clerk

**Section II, Service and Programs** 

### **SCKLS Mission Statement**

The mission of the South Central Kansas Library System is to assist member libraries to provide excellent service to their communities. SCKLS provides grants, consulting, continuing education and cost-effective support services to its member libraries.

# **SCKLS Goals and Objectives**

The general goals of SCKLS are as follows:

- 1. Facilitate access for all SCKLS residents to library resources and services.
- 2. Provide assistance in the continuous development of each member library.
- 3. Encourage and assist interlibrary cooperation and resource sharing.

SCKLS completed a system-wide planning process in 2002. Since October 2003 the following recommendations from the System Study Implementation Committee and Executive Committee have been accomplished:

- 1) Updated the SCKLS Bylaws (2003)
- 2) Employed a full time System Director (2004)
- 3) Service Improvements: (2004—2006)
  - a) Technology Support Specialist (2004)

Restructured half-time Graphic Arts position into a full-time Technology Support Specialist position. This position provides phone support to member libraries for basic computer troubleshooting, assists SCKLS staff with computer troubleshooting and training, maintains the SCKLS website and produces communications and other information for member libraries.

b) Administrative Support Specialist (2004)

Restructured temporary bookkeeping position into a full-time Administrative Support Specialist position. This position provides accounting, payroll and human resources support, administrative and executive committee support and manages supplies and billing.

### **Section II, Services and Programs**

### c) Interlibrary Loan (2005)

Ended \$93,891 interlibrary loan services contract with Hutchinson Public Library and absorbed interlibrary loan duties into an existing SCKLS Cataloging / Interlibrary Loan position.

### d) Processing Services (2005)

Eliminated full-time acquisitions services position and transferred duties into an existing Processing / Outreach Specialist position.

### e) New Training Facility and Offices (2005—2006)

Completed lease-purchase agreement for 13,400 square foot training facility and offices at 321 North Main, South Hutchinson. Relocated to new facility and developed infrastructure to support expanded SCKLS training and meeting services. Remodeled and subleased 3,130 square feet of building to Odyssey Health Care, Inc.

## f) Talking Books (2005)

Ended contract as of September 30, 2005 with Kansas State Library, Topeka for Talking Books Subregional Library. Facilitated transfer of service to Kansas State Talking Books Regional Library, Emporia.

# g) Rotating Books (2005)

Evaluated Rotating Book service and conducted user survey that indicated 92% of respondents rated the service as "excellent." Suggestions for improvement from the user survey will be incorporated into the service during 2006—2007. Plans for 2006 include the construction of a 1,000 square foot garage to park the delivery van and an additional SCKLS work vehicle.

### h) Establish SCKLS Foundation (2006)

In 2006, SCKLS will establish a non-profit library foundation. The purpose of the South Central Kansas Library System Foundation will be to promote, enhance and support the programs and services of libraries and library organizations in the SCKLS service area and to operate as an official Internal Revenue Code 501 (c) 3 organization.

# **Section II, Services and Programs**

### i) Develop Basic Skills Certification Program (2006)

In 2006, SCKLS will develop a comprehensive basic training certificate program for new librarians and staff. The SCKLS Basic Skills Certificate Program will compliment any core competencies program eventually established by the State Library of Kansas, Topeka.

### j) Provide Summer Reading Program Grants (2006)

In 2006, SCKLS will provide each member public library and school district that delivers an annual Summer Reading Program with a grant of \$100 to help defray costs associated with the service.

## k) Implement Needs Assessment Recommendations (2006)

During January and February of 2006, SCKLS conducted a needs assessment of its 158 member public, academic, school and special libraries. Ninety-four per cent of the 110 respondents gave an overall rating to SCKLS services as "excellent"; 6% said "good"; and no respondents rated SCKLS as "needs improvement." Individual recommendations for specific service improvements from the needs assessment have been incorporated into the 2007 SCKLS Annual Plan and included in an ongoing program for improvement of SCKLS services.

# I) Develop Grant-in-aid Study Recommendations (2006—2007)

Beginning in Fall 2006, a five-member subcommittee of the SCKLS Executive Committee will examine the grant-in-aid program and prepare recommendations for consideration in the 2008 SCKLS Annual Plan.

In 2007 and based on its 2006 Needs Assessment of Member Libraries, SCKLS will continue to examine and improve services as well as consider new services to support its member public, school, academic and special libraries. In addition, the following service goals will be implemented:

### 1) Special Projects Librarian and Library Technology Intern

Since the 2006 Needs Assessment did not warrant the creation of any permanent full-time or part-time positions, salary budgeted for an open position will be allocated to the temporary Special Projects Librarian and a new Library Technology Internship. The Special Projects Librarian has been responsible for cataloging and organizing the Professional Collection, providing support for the 2006 Summer Reading Program and compiling the 2006 SCKLS Directory. The position will continue to perform special project duties as needed. A Library Technology

### **Section II, Services and Programs**

Internship has been established. The intern is enrolled as a graduate student at the Emporia State University School of Library and Information Management and will assist SCKLS on a part-time basis with various technology-related projects and programs.

## 2) Increase Funding for Automation & Technology Matching Grants

Applications for Automation Matching Grants increased 123% in 2004 and 173% in 2005. General Technology Matching Grant applications have also increased. SCKLS will double the amount of funds available in the Automation Matching Grants to \$50,000 and increase General Technology Matching Grants by \$5,000.

### 3) Develop An Annual Public Information and Marketing Plan

Develop and formalize an annual marketing plan to inform member libraries about SCKLS and its services as well provide standard media releases about SCKLS and its programs to the public.

### 4) Increase Support Services to School District Member Libraries

Continuing education opportunities and support services related to weeding and collection development will be increased to better serve school district member libraries.

### 5) Evaluate Technical Services

Further evaluate and improve services to member libraries for interlibrary loan, cataloging, ordering, supplies and vendor discounts.

### 6) Begin New Five-Year Evaluation of SCKLS Services

At the end of 2007, five years after its first comprehensive survey of SCKLS members, SCKLS will again conduct an evaluation process of services. SCKLS is committed to evaluating existing services, examining and implementing new services to meet the needs of member libraries and continually improving its services and organization. SCKLS uses a process of open communication and problem-solving with member libraries and staff to create transitions in service and organizational structure.

**Section II, Services and Programs** 

# **Program of Services to Member Libraries**

# **Automation and Technology**

**Definition of service:** Consulting services and limited hardware/software support are provided to assist member librarians in the use of current technologies. This service provides leadership, advice, training and consulting in the areas of automation, technology planning, technology policies, web design, Internet use, electronic information services, hardware/software/security recommendations and basic computer and network troubleshooting.

Phone assistance for basic computer troubleshooting is available from the Technology Support Specialist. The Automation / Technology Consultant works on-site with member libraries. Planning and consulting services are available from the Automation and Technology Coordinator. Staff also refer to third party technical resources in conjunction with the above mentioned services and assist with third party price negotiations for computer hardware and software purchases. Issues and programs related to Kan-ed and Kan-safe will be facilitated by the Automation / Technology Coordinator.

Technology Grant programs are available to assist member libraries with the acquisition of hardware/software upgrades, new technologies and/or automation projects as defined by current grant guidelines. Technology grants programs include Technology Matching and Automation Matching. Continuing education services include a mobile training lab for on-site customized training for SCKLS member librarians.

**Staff and Resources**: One full-time Automation / Technology Coordinator; one full-time Automation / Technology Consultant and one full-time Technology Support Specialist and one half-time Library Technology Intern. Online resources include the SCKLS website **http://www.sckls.info** for access to various SCKLS training, tutorials, continuing education, Internet links, grant applications and other information. An electronic mail list has also been established to further communication among SCKLS members.

**Service Guidelines:** SCKLS technology consultants provide consulting, facilitate evaluation and purchase of equipment and make referrals to other resources when appropriate. SCKLS provides member libraries matching technology grants subject to guidelines and availability of funds. SCKLS provides phone access and referral to next level technical assistance for member libraries.

**Member responsibilities:** Member libraries who need assistance in any of the previous areas should contact the SCKLS Automation / Technology staff as outlined in the above "Definition of service." The Automation and Technology staff will attempt to resolve the query by phone, e-mail, in person or through referrals to appropriate resources. Computer troubleshooting phone assistance is available during the hours of Monday through Friday, 8:00 a.m. to 5:00 p.m. from the Technology Support Specialist . Member libraries are encouraged to apply for technology matching grants.

Section II, Services and Programs

# **Consultant Services**

**Definition of service:** SCKLS consultant services include both general and specialized services. SCKLS consultants provide expertise in the following areas: budget, governance, human resource issues, management, planning, evaluation, policies, collection development, programming, children and youth, technology issues and traditional and emerging library services.

**Staff and resources:** The Director, Automation / Technology Coordinator and Consultant, Continuing Education Coordinator and Youth Services Consultant are responsible for providing services to member libraries. The consultants collaborate with each other to provide improved service.

**Service guidelines:** SCKLS consultants provide consulting in their areas of expertise, collaborate to provide solutions and make referrals to other resources when appropriate.

**Member responsibilities:** Member libraries are encouraged to contact consultants by phone, e-mail or schedule on-site assistance and meetings.

# **Continuing Education**

**Definition of service:** SCKLS member librarians, trustees, Friends and volunteers can participate in a wide range of workshops and training programs. Workshops are offered each year on a variety of topics. Basic skills such as book mending are reviewed periodically. Topics dealing with trends and innovations in librarianship are also covered. New librarians receive an on-site orientation to SCKLS services from the Continuing Education Coordinator. The Director provides orientation and training for new public library trustees. Staff provide additional training in their areas of expertise as requested. A Continuing Education Committee advises the CE Coordinator. The Special Projects Librarian works in cooperation with the CE Coordinator and Director.

Hallmarks of the annual SCKLS continuing education program include the following:

Public Library Funding and Budget Workshops Quarterly Book Discussions for Member Librarians Children's Summer Reading Program Technology Training Day held at Friends University

In 2006, SCKLS will initiate a new Basic Skills Certification Program for interested member librarians and staff. To encourage participation in continuing education activities other than those offered by SCKLS, Continuing Education Reimbursement Grants of up to \$750 per member librarian per year help pay registration and tuition costs. Eligibility for the program is open to all member libraries subject to grant quidelines.

Section II, Services and Programs, (Continuing Education)

**Staff and resources:** The full-time CE Coordinator, with the assistance of the consultants and staff, is responsible for development and implementation of the SCKLS continuing education program.

**Service guidelines:** SCKLS fosters a culture of continuous learning. SCKLS routinely surveys the continuing education needs of member libraries and develops programs to meet these needs. SCKLS encourages and supports participation in continuing education programs offered for public, academic, school and special library members as well as those for public library trustees and Friends of libraries.

**Member responsibilities:** Library staff, trustees, Friends and volunteers are encouraged to participate in continuing education and use the SCKLS CE Grant Reimbursement program. Paid training time and recognition of CE participation by library employees is encouraged by SCKLS.

# **Facility**

**Definition of Service:** The SCKLS facility offers a large training and meeting room that seats 40-60 as well as two small meeting rooms that seat 16 each. One of the small meeting rooms is equipped for videoconferencing and as a computer training lab. The other small meeting room is suitable for board and planning meetings. SCKLS member libraries and library-related groups are encouraged to use the SCKLS facility free-of-charge for meetings and training.

**Staff and resources:** The CE Coordinator and Administrative Support Specialist coordinate and schedule use of the three meeting and training rooms.

**Service guidelines:** SCKLS member libraries and library-related groups may use the SCKLS facility for meetings and training. SCKLS will assist in coordinating refreshments and catering for meetings.

**Member responsibilities:** Member libraries and library-related groups are encouraged to schedule meetings and trainings at the SCKLS facility. SCKLS reserves the right of meeting room use for SCKLS-sponsored events.

# **Grants-in-Aid**

**Definition of service:** Major funding for services and programs of the South Central Kansas Library System comes from a tax on all property outside of established public library districts in Barber, Butler, Cowley, Harper, Harvey, Kingman, McPherson, Reno, Rice, Sedgwick, Stafford and Sumner counties. The SCKLS Grant-in-Aid program partially compensates the 72 public library members of SCKLS for services they provide to registered library borrowers who are not residents of their public library tax district. In the case of the eligible 17 academic library members of SCKLS, the Grant-in-Aid program

Section II, Service and Programs (Grants-in-Aid)

compensates them for registered library borrowers who are not enrolled as students or who are not employees of their institution. School and special libraries are not eligible for grants-in-aid since these libraries serve fewer users outside of their school or institution.

Three factors comprise the formula for the distribution of grants-in-aid to 72 public and 17 eligible academic member libraries:

- (1) a base grant calculated from the population of the library's service area
- (2) a supplemental grant calculated on the basis of the number of registered borrowers outside the library's taxing district or academic institution, and
- (3) a supplemental grant calculated on the number of interlibrary loans provided to other libraries.

**Staff and resources:** The Director administers the grants-in-aid program.

**Service guidelines:** Detailed information regarding the grants-in-aid program are outlined on the SCKLS website. SCKLS service population categories and base grants are as follows:

<u>Category</u>	<u>Population</u>	<b>Base Grant</b>
Gateway	Fewer than 500 service population	\$ 2.530
Linking	500 – 1,000 service population	\$ 3,650
Service Center	1,001 – 2500 service population	\$ 4,345
Major Service Center I	2,501- 10,000 service population	\$ 6,210
Major Service Center II	10,001 – 25,000 service population	\$12,686
Major Resource Center I	25,001 – 100,000 service population	\$37,439
Major Resource Center II	More than 100,000 service population	\$60,974

After base grants are calculated, the amount of funds remaining from the total grants-in-aid budget for the year are calculated as supplemental grants. Supplemental grants are calculated on the basis of the number of registered borrowers outside the library's taxing district or academic institution and the annual number of interlibrary loans a library has provided to other libraries. SCKLS recommends grants-in-aid be spent by the end of the calendar year in which they are received.

**Member responsibilities:** As a condition for SCKLS membership, participating libraries agree to provide a free library card and free interlibrary loan services, subject to local borrowing rules, to any individual who requests them and who lives within the 12 county region of SCKLS. Member libraries agree to remove inactive borrower registration records every three years. Members are responsible to spend funds according to guidelines and to complete such reports as may be required by SCKLS and the Kansas State Library.

Section II, Services and Programs

# **Interlibrary Loan**

**Definition of service:** Interlibrary loan is the state and nation-wide sharing of library materials. Subject to local borrowing rules, a resident of the 12-county SCKLS taxing area may initiate an interlibrary loan request free-of-charge from any SCKLS member library. State and nation-wide sharing of library materials is made possible through the Online Center for Library Cataloging (OCLC), Kansas Library Catalog (KLC), Kansas Information Circuit Network (KICNET).

The KLC, a statewide catalog of library holdings, is used to locate materials that are available in Kansas. The OCLC system is also used to locate materials nationwide for member libraries.

SCKLS maintains a Professional Collection, Children's Preview Collection and Book Discussion Collection for use by member libraries. The Professional Collection and Book Discussion Collections are available through interlibrary loan.

**Staff and resources:** SCKLS provides one half-time position and access to OCLC and KICNET for member libraries that do not have access to these services. In 2005, SCKLS established funding for a matching grant program to assist member libraries to purchase multiple titles of books used in adult and children's book discussion programs. The grants are administered by the Continuing Education Coordinator.

**Service guidelines:** SCKLS provides interlibrary loan services and encourages resource sharing among all libraries. SCKLS offers training and support for the delivery of these services to each member library. SCKLS provides grants-in-aid to SCKLS member public and academic libraries to assist in the partial reimbursement of providing interlibrary loan service to borrowers outside of their taxing district or academic institution

**Member responsibilities:** Member libraries are encouraged to provide and promote interlibrary loan services to their users. Member libraries are encouraged to send staff to SCKLS sponsored continuing education activities or request on-site training. Member libraries are encouraged to know and follow state and national ILL protocols and applicable policies and procedures for interlibrary loan service. Member libraries are encouraged to apply for SCKLS Book Discussion Matching Grants.

# **Rotating Book Service**

**Definition of service:** Every seven weeks, the Rotating Book Service selects and provides public and academic member libraries with loans of westerns, romances, mysteries, large print books, popular fiction, non-fiction and audiocassettes. Materials provided by the rotating books service supplement the collections of public and academic member libraries.

Section II, Services and Programs (Rotating Book Service)

**Staff and resources:** One full-time staff; one half-time staff and one half-time driver. A rotating book van is used to make deliveries. In 2006, a garage will be constructed for the delivery van.

**Service guidelines:** SCKLS will provide a collection of popular materials to public and academic member libraries. School library members are not eligible for the service.

**Member responsibilities:** Member libraries agree to box rotating book collections prior to the delivery of their scheduled rotation. Member libraries agree to meet the rotating book driver and van at their library according to the rotating books schedule and to facilitate the exchange of materials.

# **Technical Services**

**Definition of service:** Processing services include assistance with ordering, cataloging and processing of library materials as well as discounts on supplies for member libraries. Ordering is primarily conducted using Baker & Taylor Online (BTOL). However, in 2006, SCKLS negotiated a vendor relationship with Ingram Library Services. Catalog card sets and Marc records are provided using OCLC, the Online Center for Library Cataloging. Bulk purchase allows for the resale of discounted processing supplies to member libraries. Library materials processed through SCKLS are included in the Kansas Library Catalog through OCLC, Baker & Taylor and Ingram. SCKLS answers questions and advises member libraries regarding acquisition, cataloging and processing of library materials.

**Staff and resources:** One half-time staff. SCKLS provides access to OCLC, Books-in-Print and other acquisitions and cataloging resources.

**Service guidelines:** SCKLS provides processing services including assistance with ordering, cataloging and processing of library materials as well as discounts on supplies for member libraries. SCKLS maintains access to OCLC and advises on the addition and deletion of bibliographic records to the Kansas Library Catalog. Retrospective conversion of library materials is not provided.

**Member responsibilities:** Member libraries may use the processing services of SCKLS, their own processing services or other service providers. Deletion of bibliographic records from the Kansas Library Catalog is the responsibility of member libraries.

# **Youth Services**

**Definition of service:** A consultant is available to assist librarians with all aspects of service to children and young adults. Consulting includes collection development such as book selection and weeding, workshops and the annual Summer Reading Program. In 2004, a Children's Puppet Play Resource Collection was established. In 2006, Summer Reading Program Grants were begun.

**Section II, Services and Programs (Youth Services)** 

**Staff and resources:** SCKLS employs a full-time youth services' consultant to provide assistance in services to children and young adults. Kits in the Children's Puppet Play Resource Collection are available for loan. Mystery Notebooks to use with young people in grades 3 to high school are also available to SCKLS members.

**Service guidelines:** SCKLS provides assistance to member libraries in the development and evaluation of programs for children and young adults, collection development, storytelling activities and workshops to promote continuing education and training. SCKLS organizes and facilitates the annual Summer Reading Program.

**Member responsibilities:** SCKLS member libraries are encouraged to participate in training activities and to work with other agencies within the community who also provide services to children and youth. Member libraries may schedule use of resources in the Children's Puppet Play Collection and Mystery Notebooks.

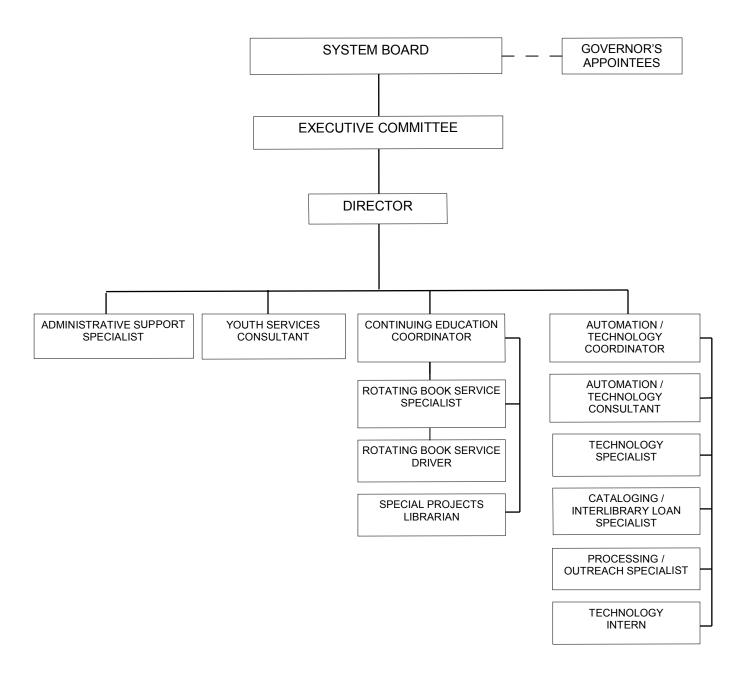
# **SOUTH CENTRAL KANSAS LIBRARY SYSTEM - 2007** Section III, Staff

# **System Staff**

Position	Staff	FTE
Director	Paul Hawkins	1
Administrative Support Specialist	Mia Wilson	1
Automation / Technology Coordinator	Larry Papenfuss	1
Automation / Technology Consultant	Sharon Barnes	1
Technology Support Specialist	Ted Morris	1
Youth Services Consultant	Julie Tomlianovich	1
Continuing Education Coordinator	Nancy Malone	1
Cataloging / Interlibrary Loan Specialist	Dianne Bogle	1
Rotating Books Specialist	Suzie Fox	1
Processing / Outreach Specialist	Janice Tuxhorn	1
Special Projects Librarian	Jeanie Armour	.50
Library Technology Intern	Katy Androski	.50
Rotating Book Truck Driver	Leland Woodson	.50
Total F.T.E.		12.50

# **SOUTH CENTRAL KANSAS LIBRARY SYSTEM - 2007**Section III, Organizational Chart

### **ORGANIZATION CHART**



**Section IV, Executive Committee** 

# **Executive Committee 2006**

Janice Sharp - Chair

Edna Buschow Memorial Library

321 West 1st St.

Valley Center, KS 67147

Work: 316-755-7350 Fax: 316-755-7351

bookerjsharp@netscape.net

1<sup>st</sup> 4-year Term -Term Expires: 12/2009

Major Service Center I

Jean Volk — Secretary / Treasurer

USD 312, Haven High School Library

400 East 5th Haven, KS 67543

Work: 620-465-2649 Fax: 620-465-7729

jvolk@havenschools.com

1<sup>st</sup> 4-year Term - Term Expires: 12/2009

At-large, Position II

**Merle Bender** 

215 Lake Vista Circle Hesston, KS 67062

Home: 620-327-4227

Appointed to fill unexpired term

1st 4-year + unexpired term Expires: 12/2009

At-large, Position I

Patti Brace

Pretty Prairie Public Library 119 West Main, P.O. Box 68

Pretty Prairie, KS 67570-0068

Work: 620-459-6392 Fax: 620-459-7354

pprairie@btsskynet.net

2nd 4-year Term - Term Expires: 12/2008

Linking

Martha Fee

607 Adair Circle

Hutchinson, KS 67501 Home: 620-662-9594

Appointed to fill unexpired term

Term Expires 12/2008 Major Resource Center I

**Deb Simpson** 

Wichita Comotara Branch Public Library

2244 North Rock Road Wichita, KS 67226

Work: 316-688-1-9350

dsimpson@wichita.gov

1<sup>st</sup> 4-year Term - Term Expires: 12/2008

Major Resource Center II

**Susan Woodard** 

Cheney Public Library 203 North Main, PO Box 700 Cheney, KS 67025-0700

Janet Dagenais Brown -Vice Chair Wichita State University Ablah Library

1845 Fairmount P.O. Box 68 Wichita, KS 67260-0068

Work: 316-978-5075 Fax: 316-978-3048

janet.brown@wichita.edu

1<sup>st</sup> 4-year Term + unexpired - Term Expires: 12/2008

Regents

Jane Barnard

Rose Hill High School Library

805 Candia Circle Rose Hill, KS 67133

Work: 316-776-3391 Fax: 316-776-3392

ibarnard@usd394.com

2nd 4-year Term - Term Expires: 12/2006

Governor's Appointee

**Judy Bennett** 

**Derby Public Library** 611 North Mulberry

Derby, KS 67037

Work: 316-788-0760 Fax: 316-788-6067

judy@derbylibrary.com

1st 4-year Term + Unexpired - Term Expires: 12/2008

Major Service Center II

**Pat Conklin** 

USD 359, Argonia High School Library

504 North Pine Argonia, KS 67004

Work: 620-435-6611, Ext. 2012 Fax: 620-435-6623

1<sup>st</sup> 4-year Term - Term Expires: 12/2009

School District Libraries

**Marilyn Hurst** 

2909 South Sylvia Road Sylvia, KS 67581-8910

Home: 620-486-2496

E-mail: marilynhrst@yahoo.com

2nd 4-year Term

Term Expires: 12/2009

**Gail Niles Stucky** 

Bethel College Library 300 East 27<sup>th</sup> St.

North Newton, KS 67117

Work: 316-284-5361 Fax: 316-284-5843

astucky@bethelks.edu

1<sup>st</sup> 4-year Term + unexpired - Term Expires: 12/2007

2/4 Year College

Work: 316-542-3331

cheneypubliclibrary@cheneyks.org

1st 4-year Term - Term Expires: 12/2009

Service Center

Section IV, Governor's Appointees

# **Governor's Appointees 2006**

### **Barber County**

#### **Deitra Black**

203 East Main Sun City, KS 67143 Home (620) 248-3320

Term Expiration Date: 6/30/2010

### **Cowley County**

### **Gave Mackey**

1048 231st Road Atlanta, KS 67008 Home (620) 394-2285 Work (620) 438-3195

Term Expiration Date: 6/30/2010

### **Harvey County**

#### **Greta Hiebert**

204 East 24th Street North Newton, KS 67117 Home (316) 283-7028 Work (316) 284-5303

#### **McPherson County**

#### **Melva Barlow**

213 1st Avenue Inman, KS 67456 Home (620) 585-2614

Term Expiration Date: 6/30/2010

### **Rice County**

### **Donna Surprise**

616 South Purdy Lyons, KS 67554 Home (620) 257-5053

Term Expiration Date: 6/30/2010

### **Stafford County**

### **Gerry Hildebrand**

1133 Southeast 80th Street Turon, KS 67583 Home (620) 497-6573

Work (620) 234-5255

Term Expiration Date: 6/30/2010

### **Butler County**

### Jane Barnard

805 Candia Circle Rose Hill, KS 67133 Home (316) 776-2835 Work (316) 776-3391

Term Expiration Date: 6/30/2010

### **Harper County**

#### Kim Bauer

263 Northeast 150 Road Harper, KS 67058

Term Expiration Date: 6/30/2010

### **Kingman County**

### **Brenda Shipley**

9076 SE 160th Norwich, KS 67118 Home (620) 478-2636

Term Expiration Date: 6/30/2010

### **Reno County**

### Barbara Lilyhorn

9605 East Avenue G Hutchinson, KS 67501 Work (620) 662-2371 Home (620) 662-3754

Term Expiration Date: 6/30/2010

#### **Sedgwick County**

#### Rita Sevart

22015 West 29th Street North Andale, KS 67001 Work (316) 942-4291 Home (316) 796-0769

Term Expiration Date: 6/30/2010

### **Sumner County**

### **Gaylene Larson**

657 South Milan Road Milan, KS 67105 Work (620) 435-6979 Home (620) 435-6869

Term Expiration Date: 6/30/2010

**Section IV, SCKLS Public Library Representatives** 

<u>City</u>	Public Library	Represen	<u>tative</u>
Andale	Andale District Library	Lenita	Moore
Andover	Andover Public Library	Carol	Wohlford
Anthony	Anthony Public Library	Shelly	Wilkinson
Argonia	Dixon Township Library	Gaylene	Larson
<b>Arkansas City</b>	Arkansas City Public Library	Michelle	Swain
Arlington	Arlington City Library	Jessie	Kennedy
Attica	Attica City Library	Lillian	Tubb
Augusta	Augusta Public Library	Myrna	Hale
Belle Plaine	Belle Plaine City Library	Vicki	Bohannon
Buhler	Buhler Public Library	Pam	Fast
Burrton	Ruth Dole Memorial Library	Rhonda	Corwin
Bushton	Farmer Township Community Library	Barbara	Orth
Caldwell	Caldwell Carnegie Library	Jean	Ward
Canton	Canton Township Carnegie Library	Bonnie	Westbrook
Cheney	Cheney Public Library	Susan	Woodard
Clearwater	Clearwater Public Library	Katy	Nester
Colwich	Colwich Community Library	Nancy	Maus
<b>Conway Springs</b>	Conway Springs City Library	Danna	Fulkerson
Cunningham	Cunningham Public Library	Jane	Meyers
Derby	Derby Public Library	Frank	Fanning
Douglass	Douglass Public Library	Janet	Whittington
El Dorado	Bradford Memorial Library	Martha	Gregg
Garden Plain	Garden Plain Community Library	Joyce	Loehr
Geneseo	Geneseo Public Library	Winifred	Gustus
Goddard	Goddard Public Library	Kendra	Mork
Halstead	Halstead Public Library	Elizabeth	Cain
Hardtner	Hardtner Public Library	Joy	Helmer
Harper	Harper Public Library	Lynn	Campbell
Haven	Haven Public Library	Katherine	Regier
Haysville	Haysville Community Library	Betty	Cattrell
Hesston	Hesston Public Library	John	Wright
Hutchinson	Hutchinson Public Library	Reta	Graber
Inman	Inman Public Library	Donna	Sallee
Kingman	Kingman Carnegie Library	Gee Gee	Helm
Kiowa	Kiowa Public Library	Carol	McGee
Leon	Leon Public Library	Barbara	Templin

Section IV, SCKLS Public Library Representatives, continued

City	Public Library	Represer	<u>ntative</u>
Lindsborg	Lindsborg Community Library	Librarian	
Little River	Little River Community Library	Carolyn	Morrison
Lyons	Lyons Public Library	Becky	McBeth
Macksville	Macksville City Library	Debra	Maseberg
Marquette	Marquette Community Library	Donna	Elvin
McPherson	McPherson Public Library	Steve	Read
Medicine Lodge	Lincoln Library	Dr. Dean	Stucky
Moundridge	Moundridge Public Library	Helen	Bertrand
Mount Hope	Mount Hope Public Library	Sandra	West
Mulvane	Mulvane Public Library	Kristi	McEachern
Newton	Newton Public Library	Jan	Hoberecht
Nickerson	Nickerson Public Library	Cheryl	Engelland
Norwich	Norwich Public Library	Tammy	Goebel
Oxford	Oxford Public Library	Nyla	Sawyer
Park City	Park City Community Public Library	Dawn	Pilcher
Partridge	Partridge Public Library	Margo	Garton
Potwin	Potwin Public Library	Michal	Austin
Pretty Prairie	Pretty Prairie Public Library	Patti	Brace
Saint John	Ida Long Goodman Memorial Library	Christie	Snyder
Sedgwick	Lillian Tear Library	Karen	Barnett
Sharon	Wisner Library	Martha	McDaniel
South Haven	South Haven Township Library	Reta	Gardner
Stafford	Nora E Larabee Memorial Library	Dixie	Osborn
Sterling	Sterling Free Public Library	Pam	Smith
Sylvia	Sylvia Public Library	Marilyn	Hurst
Towanda	Towanda Public Library	Julia	Kohler
Turon	Turon Community Library	Sharon	Nitzsche
Udall	Udall Public Library	Bee	Libbie
Valley Center	Edna Buschow Memorial Library	Janice	Sharp
Viola	Viola Township Library	Claire	Charlebois
Walton	Walton Community Library	Librarian	
Wellington	Wellington Public Library	Kim	Wiens
Whitewater	Whitewater Memorial Library	Jean	Thiessen
Wichita	Wichita Public Library	Deb	Simpson
Winfield	Winfield Public Library	Joan	Cales
Zenda	Zenda Public Library	Kathleen	Whitmer

# **Section IV, SCKLS School District Representatives**

<u>USD</u>	City	<u>Representative</u>	
267	Andale (Renwick)	Loretta	Sadler
385	Andover	Rita	Herl
361	Anthony-Harper	Kim	Bauer
359	Argonia	Pat	Conklin
470	Arkansas City	Rene	Bohn
	Arkansas City, Sacred Heart	Kellie	Hull
402	Augusta	Linda	Casper
313	Buhler	Janet	Seibel
462	Burden (Central)	Shirley	Douglas
369	Burrton	Jill	Bourne
360	Caldwell	Julie	Vanek
419	Canton	Rhonda	Werth
268	Cheney	Carla	Ewy
264	Clearwater	Judy	Kramer
356	Conway Springs	Anne	Rush
332	Cunningham (W. Kingman Co.)	Kaylyn	Keating
260	Derby	Anita	Brozik
471	Dexter	KC	Colvin
396	Douglass	Rashelle	Leivian
490	El Dorado	Judy	George
310	Fairfield	Mary	Evans
265	Goddard	Leslie	George
440	Halstead/Bentley	Cherie	Henrie
312	Haven	Jean	Volk
261	Haysville	Barbara	Schoenthaler
460	Hesston	Lois	Brubacher
308	Hutchinson	Nancy	Soldner

# **Section IV, SCKLS School District Representatives**

<u>USD</u>	City	<u>Representative</u>	
448	Inman	Cheryl	Rife
331	Kingman/Norwich	Jerrianne	Hada
255	Kiowa (S. Barber Co.)	Jill	Daughhetee
205	Leon	Lori	Kohls
400	Lindsborg (Smokey Valley)	Marla	Elmquist
444	Little River/Windom	Sheena	Bruce
405	Lyons	Donna	Surprise
351	Macksville	Nelda	Satterlee
266	Maize	Margie	Eaton
418	McPherson	Dee	Shively
254	Medicine Lodge (N. Barber Co.)	Barbara	Keltner
423	Moundridge	Jeanette	Roberts
263	Mulvane	Janet	Allard
309	Nickerson	Lou	Brewer
358	Oxford	Aleta	Hastings
311	Pretty Prairie	Edna Ruth	Kemp
492	Rosalia	Sharon	McClure
394	Rose Hill	Martha	Helzer
439	Sedgwick	Librarian	
509	South Haven	Peggy	Frieouf
349	Stafford	Cheri	Simpson
376	Sterling	Amy	Brownlee
375	Towanda (Circle)	Vicki	Patton
463	Udall	Cora	Mettling
262	Valley Center	Lenna Lea	Wiebe
353	Wellington	Sarah	House
206	Whitewater	Pam	Harber
259	Wichita	Janet	Fowler
465	Winfield	Beverly	Simmons

Section IV, SCKLS Academic and Special Library Representatives

<u>Institution</u>	<u>Library Name</u>	Represent	<u>ative</u>
Barclay College	Worden Memorial Library	Jeanette	Parker
Bethany College	Wallerstedt Library	Denise	Carson
Bethel College	Bethel College Library	Barbara	Thiesen
Butler Community College	L W Nixon Library	Micaela	Ayers
Central Christian College of Kansas	Briner Library	Judy	Stockstill
Cowley Co Community College	Renn Memorial Library	Rhoda	MacLaughlin
Friends University	Edmund Stanley Library	David	Pappas
Hesston College	Mary Miller Library	Margaret	Wiebe
Hutchinson Community College	JFK Library & Rimmer Learning Resource Center	Robert	Kelly
Kansas Wesleyan University	Memorial Library	Angela	Allen
McPherson College	Miller Library	Susan	Taylor
Newman University	Ryan Library	Joseph	Forte
Southwestern College	Memorial Library	Dr. Beth	Sheppard
Sterling College	Mabee Library	LeAnn	Weller
Tabor College	Tabor College Library	Gari-Anne	Patzwald
Wichita State University	University Libraries	Pal	Rao
Wichita Area Technical College	Library	Helen	Rigdon

Institution	Represen	<u>tative</u>
El Dorado Correctional Facility Central / North	Margaret	Adamson
Hutchinson Correctional Facility Central	Kate	Field
Hutchinson Correctional Facility East	Ann	Flory
Kansas Veteran's Home Library	Bob	Marsh
McConnell Air Force Base Library	Darla	Cooper
Sedgwick County Detention Facility Library	Barbara	Maxwell

Section V, Bylaws

# BYLAWS South Central Kansas Library System

Revised and Adopted October 27, 2003 by the South Central Kansas Library System Board

#### Article I

### Name

The name of this organization shall be the South Central Kansas Library System. Throughout the statement of these bylaws, the term "System" shall mean the South Central Kansas Library System.

#### Article II

### **Authority and Purpose**

The System is a non-profit, educational organization created by authority of Kansas Statutes Annotated 75-25-47, et seq., to provide through an organization of cooperating libraries service to all citizens in the South Central Region.

#### Article III

### **Membership**

Section 1. Membership of each participating library is established by petition to the State Library Advisory Commission in the original petition for system designation or by amendment to that petition, with prior approval of the System's governing body.

Section 2. As defined by K.S.A. 75-2548, membership shall be open to any school, two or four-year college, regents university, public library, or special library in the manner authorized by state law and regulations of the State Library Advisory Commission.

Section 3. A participating library may withdraw from membership to the System by submitting written notification to the System's governing body, one year prior to the adoption of the annual budget, subject to the approval of the State Library Advisory Commission.

Section 4. The participating libraries of a county, when in unanimous agreement, may withdraw that county from the System by submitting written notification to the System's governing body one year prior to the adoption of the annual budget, subject to the approval of the State Library Advisory Commission.

Section 5. In the event of the withdrawal of a participating library from the System, all system assets and property such as rotating materials, and other materials and equipment on loan from the System shall be returned to the System.

#### Article IV

### **Governing Body**

Section 1. The governing body of the system shall be the System Board. The board shall consist of one representative or an alternate appointed by the Trustees or institutional administrators of each participating library. In addition, there shall be one representative from each participating county appointed by the Governor to represent territory not within the district or any participating library, but within the tax district of the system.

# SOUTH CENTRAL KANSAS LIBRARY SYSTEM - 2007 Section V, Bylaws

Section 2. Each library representative is eligible to serve on the System Board until the officers of the participating library, college, university or school district appoint a replacement. The name of each member library's representative and alternate shall be communicated to the System Director by June 1 of each year. The Governor's appointees are eligible to serve until the Governor appoints a replacement.

Section 3. As specified in K.S.A. 75-2550, the System Board shall have authority to 1) operate a system of library service to and for participating libraries; 2) purchase service from a participating library for the benefit of the system; 3) contribute to or receive and utilize any gifts to the system; 4) contract with participating libraries; 5) contract with any other system board; and 6) employ a System Director and such other persons as the System Board may find necessary. The System Board shall have authority to pass upon the policies and philosophy of operation of the system as set by the Executive Committee, adopt the annual budget and program of services, elect the Executive Committee, and to delegate in these bylaws to the Executive Committee such powers and duties as the board may deem appropriate, subject to any restriction imposed by law.

#### Article V

### **Executive Committee**

Section 1. As specified in K.S.A. 75-2550a, the Executive Committee shall have authority to set policy, perform legal functions, hire a System Director, and conduct system business on a month-to-month basis between meetings of the system board. To that end, the Executive Committee is hereby delegated those powers, enumerated in Article 4, Section 3, with the exception of power to adopt budget, which power is reserved exclusively to the System Board. The Executive Committee is specifically authorized on behalf of the board to act upon applications for system membership.

Section 2. The Executive Committee shall consist of a total of 13 members. It will include one representative from each of the following interest areas: 1) Governor's Appointees, 2) School district libraries, 3) Gateway libraries, 4) Linking libraries, 5) Service Center libraries, 6) Major Service Center I libraries, 7) Major Service Center II libraries, 8) Major Resource Center I libraries, 9) Major Resource Center II libraries, 10) Two or four year college libraries, and (11) Regents University libraries. Two members shall be elected from the general membership of the System Board and may be from any of the above interest areas.

Section 3. The standard term of office for a member of the Executive Committee shall be four years. A system Board member shall be eligible to be elected to the Executive Committee for a maximum of two consecutive four-year terms. In the event of a vacancy, the Chairman may fill the position by appointment, with the approval of the Executive Committee, which will be in effect for the remaining term of the vacated position.

Section 4. The members of the Executive Committee shall elect a Chair, Vice Chair, Secretary and Treasurer during the first meeting following the annual meeting of the System Board in October, The duties of the officers are as follows:

The Chair shall set the agenda for and preside at all meetings; appoint all committees; be a voting member of all committees; sign each contract entered into by the System Board; assume, jointly with other officers, responsibility to authorize the disbursement of funds; and generally perform all duties associated with that office.

The Vice-Chair, in the event of the absence or disability of the Chair, or of a vacancy in that office, shall assume and perform the duties and functions of the Chair.

The Secretary shall keep true and accurate minutes of all proceedings of each Board and Executive Committee meeting, attaching a copy of any documents adopted by the Board or Executive Committee; correct and sign the minutes; and provide copies of the minutes on request.

The Treasurer will insure that adequate and correct accounts of the funds and property of the System are kept; sign all disbursements approved by the Executive Committee; and be bonded in an amount determined by the Executive Committee.

### Section V, Bylaws

Section 5. The System Director shall be the administrative officer for the System. He or she shall report to the Executive Committee on the operations of the System and shall employ and direct such employees that are found to be necessary for the operations of the System.

Section 6. Any Executive Committee member may resign upon submitting a written resignation, which shall be filed with the Chair. The resignation shall become effective when so filed, unless some other effective date is set forth in the resignation.

#### Article VI

### **Standing Committees**

Section 1. The System Executive Committee shall serve as the budget committee. The System Director shall present a recommended budget and plan of operation to the Executive Committee. The Executive Committee shall then evaluate and recommend the budget to the System Board for approval at the April meeting.

Section 2. Such other committees, standing or special, shall be appointed by the Chair, as the System Executive Committee shall from time to time deem necessary.

#### Article VII

### Meetings

Section 1. Regular meetings of the System Board will be held in April and October or at the call of the Chair. The April meeting shall be the annual meeting for operations and for the transaction of other business. The October meeting shall be the regular meeting for electing members to open positions on the Executive Committee as well as for transaction of other business. Information concerning business items will be available to all System Board members at least one month in advance of the meetings.

Section 2. Each member of the System Board, or his alternate, shall have one vote in the governance of the System at System Board meetings. A mail ballot may be used, when approved by the System Board or Executive Committee.

Section 3. State law (K.S.A. 75-4317 and 75-4318) specifies that all meetings of the System Board shall be open to the public. The designated system board member or a duly appointed alternate (as provided for in Article IV, Section 1) from each participating institution and representatives appointed by the Governor shall be eligible to vote in the proceedings of the Board.

Section 4. A majority of qualified representatives present at any legally called meeting of the System Board shall constitute a quorum.

### **Article VIII**

### **Executive Committee Meetings**

Section 1. State law (K.S.A. 75-4317 and 75-4318) specifies that all meetings of the Executive Committee shall be open to the public. The Executive Committee shall meet once a month. Written notice of such meetings and an agenda must be provided to Executive Committee members at least one week in advance. At meetings of the Executive Committee, a quorum shall consist of seven members.

Section 2. Special meetings shall be called at any time by the Chair or at the written request of a majority of Executive Committee members. Written notice stating time and place of any special meeting and the purpose for which called shall, unless waived, be given each member of the Executive Committee at least two days in advance of such meeting, and no business other than that stated in the notice shall be transcribed at such meeting.

### Section V, Bylaws

#### Article IX

### **Election**

- Section 1. Nominations for election to the Executive Committee shall be solicited from the membership at least one month prior to the date of the October System Board meeting.
- Section 2. Ballots shall be prepared at least one week prior to the October meeting, identifying individuals nominated and leaving spaces for the names of individuals who may be nominated at the meeting.
  - Section 3. Nominations shall also be requested from the floor at the October meeting.
- Section 4. Nominations for election to the Executive Committee from those representatives appointed by the Governor shall be solicited by the System Director.

#### Article X

### Reimbursement

- Section 1. The Executive Committee shall receive no salary, but shall receive reimbursement for actual expenses incurred in attending System functions or in attending library-related functions as a representative of the System. System staff members authorized to attend system, state, and such other meetings as may be of interest and value to the System may be paid expenses.
- Section 2. As a participating library does not sponsor the individuals appointed to the System Board by the Governor, these representatives shall be reimbursed by the System for actual expenses incurred in their attendance at System functions.

### Article XI

### **Conflict of Interest**

Members of the Executive Committee and the System Director must promote a high level of library service while observing ethical standards. No member of the Executive Committee or the System Director may directly or indirectly have an interest in a business or service that conducts business with or contracts with the System. Executive Committee members and the System Director must also avoid situations in which personal interests might be served or financial benefits gained at the expense of library users, member libraries, or the System as a whole.

### Article XII

### **Bylaws Amendment**

- Section 1. Amendments to these bylaws shall be made at the April or October meetings of the System Board and shall require a two-thirds vote of the System Board members attending.
- Section 2. Proposed amendments, specifying changes, must be mailed to all System representatives at least one month prior to the meeting at which the amendments are to be brought before the System Board.

#### **Article XIII**

### **Parliamentary Procedure**

All meetings and business shall be conducted according to *Robert's Rules of Order Revised* where such are not in conflict with these bylaws.

# **SOUTH CENTRAL KANSAS LIBRARY SYSTEM - 2007**Section VI, Proposed Tentative Budget

# SCKLS 2007 Proposed Tentative Budget

Reviewed and recommended by SCKLS Executive Committee, March 17, 2006

Budget Category	2005 Actual	2006 Budget	2007 Proposed	2006 / 2007 Difference	2006 / 2007 % Change
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Audit & Budget & Accounting	\$8,568	\$16,000	\$17,000	\$1,000	6.3%
Rent	\$78,000	\$68,000	\$68,000	\$0	0%
Insurance	\$8,438	\$9,000	\$13,000	\$4,000	44.4%
Postage	\$13,637	\$15,500	\$16,500	\$1,000	6.5%
Printing	\$5,072	\$4,500	\$5,000	\$500	11.1%
Salaries	\$394,269	\$433,959	\$435,050	\$1,091	0.3%
Employee Benefits	\$91,853	\$114,469	\$122,550	\$8,081	7.1%
Supplies	\$10,892	\$20,000	\$20,000	\$0	0%
Travel & CE for Staff	\$27,362	\$25,500	\$30,000	\$4,500	17.6%
Member Library CE & Training	\$0	\$20,000	\$20,000	\$0	0%
OCLC (Cataloging/ILL)	\$25,975	\$30,000	\$30,000	\$0	0%
Grants-in-aid: Public & Academic	\$775,000	\$884,000	\$918,000	\$34,000	3.8%
Grants-Continuing Education	\$43,743	\$45,000	\$45,000	\$0	0%
Grants-General Technology Matching	\$35,000	\$35,000	\$40,000	\$5,000	14.3%
Grants-Automation Matching	\$25,000	\$25,000	\$50,000	\$25,000	100.0%
Grants-Book Discussion Matching	\$1,237	\$4,000	\$3,000	(\$1,000)	-25.0%
GrantsSummer Reading	\$0	\$7,500	\$7,500	\$0	0%
Library Materials	\$64,756	\$67,000	\$70,000	\$3,000	4.5%
Internet Services	\$5,831	\$6,500	\$6,500	\$0	0%
Telephone	\$8,249	\$13,500	\$13,500	\$0	0%
Contractual Services	\$154,020	\$42,500	\$42,500	\$0	0%
Equipment & Maintenance	\$20,762	\$35,000	\$32,500	(\$2,500)	-7.1%
Vehicle Expenses	\$15,410	\$16,000	\$18,000	\$2,000	12.5%
Capital Outlay	\$82,280	\$80,000	\$85,000	\$5,000	6.3%
Transfer to Capital Improvement Fund	\$42,000	\$56,000	\$57,000	\$1,000	1.8%
Contingency	\$55,802	\$10,000	\$10,000	\$0	0%
Totals	\$1,993,156	\$2,083,928	\$2,175,600	\$91,672	4%

**Section VI, Proposed Budget Narrative** 

# 2007 SCKLS Tentative Budget Narrative

(Reviewed and Recommended by SCKLS Executive Committee, March 17, 2006)

### Audit / Budget / Accounting

Increase \$1,000

 2005 Actual
 \$ 8,568

 2006 Projected
 \$ 16,000

 2007 Tentative
 \$ 17,000

The firm of Swindoll, Janzen, Hawk and Loyd, McPherson audits SCKLS financial records and assists with the preparation of official budget documents at an annual cost of \$8,106. Accounting and payroll services are provided by the firm of Adams, Brown, Beran and Ball, Hutchinson at an estimated annual cost of \$8,500. Accounting and payroll services were formerly paid from the Contractual Services line item, but these payments are now reflected in the Audit / Budget / Accounting line item.

Rent No Change

 2005 Actual
 \$ 78,000

 2006 Projected
 \$ 68,000

 2007 Tentative
 \$ 68,000

During the period from January 1 to March 31, 2005, SCKLS paid Hutchinson Public Library about \$8,300 for rental of space. In addition during 2005, SCKLS paid for twelve month's rent at its new headquarters at 321A North Main, South Hutchinson. Currently, SCKLS pays about \$5,654 a month for rental of 13,400 square feet of space. Rent includes the cost of utilities. With the sublease of 3,130 square feet of the facility to Odyssey Health Care, Inc. which began February 1, 2006, SCKLS will receive annual rent income in the amount \$22,923.

### **Insurance and Bonds**

Increase \$4,000

 2005 Actual
 \$ 8,438

 2006 Projected
 \$ 9,000

 2007 Tentative
 \$ 13,000

Insurance includes general property and automobile liability for staff, vehicles and equipment as well as surety bonds required by state law. Insurance costs have increased due to the purchase of additional coverage for the SCKLS facility and contents.

Section VI, Proposed Budget Narrative, continued

Postage Increase \$1,000

 2005 Actual
 \$ 13,637

 2006 Projected
 \$ 15,500

 2007 Tentative
 \$ 16,500

Includes standard business mailings and mailings of information, books, supplies and children's puppet play resources to member libraries. Increase due to additional mailings and increase in postage and shipping costs.

Printing Increase \$500

 2005 Actual
 \$ 5,072

 2006 Projected
 \$ 4,500

 2007 Tentative
 \$ 5,000

Includes photocopier paper and printing costs for the annual SCKLS Directory as well as printing of other materials to support continuing education programs and communications to member libraries.

Salaries Increase \$ 1,091
Benefits Increase \$ 8,081

2005 Actual \$ 486,122 (\$ 394,269 Salaries / \$ 91,853 Benefits) 2006 Projected \$ 548,428 (\$ 433,959 Salaries / \$ 114,469 Benefits) 2007 Tentative \$ 557,600 (\$ 435,050 Salaries / \$ 122,550 Benefits)

SCKLS currently employs 11 full-time and 2 half-time staff in the following positions: Director, Continuing Education Coordinator, Automation/Technology Coordinator, Automation/Technology Consultant, Youth Services Consultant, Technology Specialist, Administrative Support Specialist, Cataloging/Interlibrary Loan Specialist, Rotating Books Specialist, Processing/Outreach Specialist as well as a Rotating Book Service Driver and Temporary Special Projects Librarian which are half-time positions. SCKLS provides eligible full-time employees health insurance, Kansas Public Employees Retirement System, deferred compensation, medical reimbursement and other benefits.

In 2005, SCKLS reduced staff by three F.T.E. The Acquisition Services position was eliminated and duties of that position were transferred to the Processing/Outreach Specialist. With the transfer of the SCKLS Talking Books Service to the Emporia State Talking Books Headquarters in October 2005, staff was reduced by an additional two F.T.E. positions. In 2005, SCKLS continued to budget for salary and benefits in the amount of \$33,000-\$43,000 for an open position. A recent needs assessment of SCKLS member libraries did not warrant the creation of a permanent full-time position. Instead the work of the Special Projects Librarian and new Library Technology Intern will be funded from the open salary position. Staffing needs will continue to be evaluated on an annual basis. In 2007, up to 3% will be available for salary increases for staff based on individual merit and performance of their job duties.

Section VI, Proposed Budget Narrative, continued

Supplies No Change

 2005 Actual
 \$ 10,892

 2006 Projected
 \$ 20,000

 2007 Tentative
 \$ 20,000

Includes standard office and work items used by SCKLS staff to provide service to member libraries. Increase reflects costs of custodial and maintenance supplies for the facility.

## <u>Travel and Staff Continuing Education</u>

<u>Increase \$4,500</u>

 2005 Actual
 \$ 27,362

 2006 Projected
 \$ 25,500

 2007 Tentative
 \$ 30,000

SCKLS staff travel to provide expertise and advice to member libraries, represent SCKLS at state and national library conferences and meetings and attend continuing education and training. Other costs include paid memberships for staff in various library professional organizations.

### Member Continuing Education & Training

No Change

 2005 Actual
 \$ 0

 2006 Projected
 \$ 20,000

 2007 Tentative
 \$ 20,000

This new line was authorized for 2006. Continuing education and training are core services of SCKLS yet no line item existed for these expenditures. Costs associated with continuing education programs for member libraries which includes presenters, meeting rooms and hospitality are charged to this line item. Costs for 2006 include funding for a new Basic Skills Library Certificate program for interested member librarians and staff.

### OCLC (Cataloging & Interlibary Loan)

No Change

 2005 Actual
 \$ 25,975

 2006 Projected
 \$ 30,000

 2007 Tentative
 \$ 30,000

Includes charges from the Online Center for Library Cataloging (OCLC) for production of bibliographic records and other cataloging for member libraries as well as costs related to interlibrary loan requests for member libraries.

Section VI, Proposed Budget Narrative, continued

### Grants—Aid to Local Units

Increase \$34,000

2005 Actual	\$ 775,000
2006 Projected	\$ 884,000
2007 Tentative	\$ 918,000

Public and academic member libraries receive an annual base grant for local library service development and a supplemental grant as partial reimbursement for serving users outside of their taxing district or academic institution and for interlibrary loans provided to other libraries. An additional \$34,000 will be allocated and applied to the supplemental grants which provide partial reimbursement for libraries serving borrowers outside of their taxing district or academic institution and for interlibrary loans provided to other libraries. Since 2004, funding for the grants-in-aid program has increased an average of more than 6% each year.

### Grants—Continuing Education No change

2005 Actual	\$ 43,743
2006 Projected	\$ 45,000
2007 Tentative	\$ 45,000

Each member librarian, library board member or member of Friends of Kansas Libraries is eligible for up to \$750 annually for reimbursement of registration and tuition costs for libraryrelated continuing education and training.

### Grants—General Technology Matching

Increase \$5,000

2005 Actual	\$ 35,000
2006 Projected	\$ 35,000
2007 Tentative	\$ 40,000

Member libraries are eligible for a matching grant up to \$1,000 for any general technology hardware or software specified by grant guidelines.

### Grants—Automation Matching

Increa<u>se \$25,000</u>

2005 Actual	\$ 25,000
2006 Projected	\$ 25,000
2007 Tentative	\$ 50,000

Member libraries are eligible for a maximum \$25,000 for first-time automation, upgrade of an existing automation system, migration to a different automation system and/or retrospective conversion and authority control. Support for additional funding for this line item is based on a 173% increase in applications in 2005 and 123% increase in 2004 along with a three-year moratorium at the state level on Library Service Technology Act grants.

Section VI, Proposed Budget Narrative, continued

### **Grants--Book Discussion Matching**

Decrease \$1,000

 2005 Actual
 \$ 1,237

 2006 Projected
 \$ 4,000

 2007 Tentative
 \$ 3,000

Member libraries have identified the need for multiple titles of books used in adult and children's book discussion programs. The first year for this new grant program was 2005 and greater use of it is expected in 2006. Up to 15 matching grants of \$200 will be available for member libraries in 2007.

# **Grants--Summer Reading Program**

No Change

 2005 Actual
 \$ 0

 2006 Projected
 \$ 7,500

 2007 Tentative
 \$ 7,500

The annual Summer Reading Program for children is a basic service of every member public library and some member school districts. Each member public library and school district that provides an annual Summer Reading Program will be eligible for a grant of \$100 to help defray costs associated with the service. The first year for this grant program is 2006.

### **Library Materials**

**Increase \$3,000** 

2005 Actual \$ 64,756 2006 Projected \$ 67,000 2007 Tentative \$ 70,000

Includes library materials circulated through the Rotating Book service, processing charges, a professional collection and a children's preview book collection along with subscriptions to professional library journals. In 2007, SCKLS will continue to improve the Rotating Book collection based on recommendations from the 2005 service assessment.

### **Internet Services**

No Change

 2005 Actual
 \$ 5,831

 2006 Projected
 \$ 6,500

 2007 Tentative
 \$ 6,500

Includes costs for T-1 Internet access through AT&T/Southwestern Bell.

Section VI, Proposed Budget Narrative, continued

Telephone	No Change
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2005 Actual	\$ 8,249
2006 Projected	\$ 13,500
2006 Tentative	\$ 13,500

Includes costs for local, long distance, and 800 # phone services and cellular service for five consultants and Rotating Book driver to communicate with member libraries. Variance between actual and projected costs are due to E-rate discounts and reimbursements.

### Contractual Services

No Change

2005 Actual	\$ 154,020
2006 Projected	\$ 42,500
2006 Tentative	\$ 42,500

Relocation costs to its new facility and remodeling of a portion of the facility for sublease account for some of the variance between 2005 and 2006. Establishment in 2006 of a new line item for Member Continuing Education and Training also allows this line to more accurately represent the costs of contractual services such as facility property management, legal, architectural, security, pest control and custodial services.

### Equipment and Maintenance

**Decrease \$2,500** 

2005 Actual	\$ 20,762
2006 Projected	\$ 35,000
2007 Tentative	\$ 32,500

Includes costs for the purchase, repair, update, and maintenance of the telecommunications network, computers, two photocopiers and other technology used by SCKLS. Variance between 2005 and 2006 costs were due to allocation in 2005 of new telecommunications network costs to the Contingency and Contractual Services line items.

### Vehicle Expense

**Increase \$2,000** 

2005 Actual	\$ 15,410
2006 Projected	\$ 16,000
2007 Tentative	\$ 18,000

Despite major increases in fuel costs in 2005, this line was within the \$15,000 budgeted. However for 2007, this line will be increased to cover fuel costs, maintenance and repairs for six automobiles used by the consultants and Rotating Books to provide service to member libraries.

Section VI, Proposed Budget Narrative, continued

Capital Outlay	Increase \$5,000
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 2005 Actual
 \$ 82,280

 2006 Projected
 \$ 80,000

 2007 Tentative
 \$ 85,000

This line item was added to the 2005 budget after SCKLS determined it should relocate to a new facility. Capitol Outlay pays about \$35,200 each year towards principal and interest to purchase the building at 321A North Main, South Hutchinson. Other Capital Outlay expenses include lease/purchase costs for two photocopiers as well as other major expenses associated with the SCKLS facility.

### **Transfer to Capital Improvement Fund**

Increase \$1,000

 2005 Actual
 \$ 42,000

 2006 Projected
 \$ 56,000

 2007 Tentative
 \$ 57,000

The Capital Improvement Fund allows for the annual purchase of a replacement automobile and pays for other major improvements and maintenance to the SCKLS facility. Each year SCKLS updates a Five-Year Capital Improvement Plan of anticipated expenditures.

<u>Contingency</u> No Change

 2005 Actual
 \$ 55,802

 2006 Projected
 \$ 10,000

 2007 Tentative
 \$ 10,000

Relocation costs to its new facility and remodeling of a portion of the facility for sublease account for the majority of the variance between 2005 and 2006. Unbudgeted or unanticipated expenditures for new SCKLS and statewide services as well as service transitions may be paid from this line item.

Section VI, Proposed Operating Budget

2006 SCKLS Proposed Operating Budget

\$6,500 \$5,000 \$122,550 \$40,000 \$50,000 \$3,000 \$7,500 \$70,000 \$17,000 \$13,000 \$16,500 \$435,050 \$20,000 \$30,000 \$20,000 \$30,000 \$918,000 \$45,000 \$13,500 \$42,500 \$32,500 \$18,000 \$85,000 \$57,000 \$10,000 \$2,175,600 \$68,000 Total \$918,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 0\$ \$918,000 Grants. in-aid \$0 \$0 \$0 \$0 \$0 \$43,617 \$11,610 \$1,000 \$30,000 \$86,227 **Technical** Services 80 0\$ 0\$ \$0 \$0 \$70,419 80 \$65,000 \$3,900 \$164,360 \$500 \$24,541 Extension Services 800 800 \$00 \$82,198 \$6,000 \$3,000 \$0 \$0 \$37,706 \$10,892 \$2,000 \$2,600 \$20,000 Continuing Education 800 \$0 \$0 \$7,500 \$42,869 \$12,758 \$6,000 \$3,000 80 \$2,600 \$74,727 Children's Services \$00 \$33,984 \$12,000 \$6,300 \$282,475 \$40,000 \$50,000 Automation \$140,191 Technology \$0 \$0 \$0 \$0 80 \$28,765 \$0 \$567,613 \$17,000 \$68,000 \$13,000 \$16,500 \$5,000 \$100,248 \$20,000 \$4,500 \$45,000 \$6,500 \$13,500 \$42,500 \$32,500 \$2,600 \$85,000 \$57,000 \$10,000 Administra-Central Grants-in-Aid: Public & Academic Transfer Capital Improve. Fund Member Library CE & Training Grants-Continuing Education Audit & Budget & Accounting Equipment and Maintenance Grants-General Technology Grants-Summer Reading **Grants-Book Discussion** OCLC (Cataloging/ILL) Contractual Services **Employee Benefits** Grants-Automation **Budget Category** Travel & Staff CE Vehicle Expenses Internet Services Library Materials Capital Outlay Contingency Telephone Insurance **Totals** Supplies Postage Salaries Printing Rent

# **SOUTH CENTRAL KANSAS LIBRARY SYSTEM - 2007** Section VI, Proposed Consolidated Budget

### 2006 SCKLS Proposed Consolidated Budget

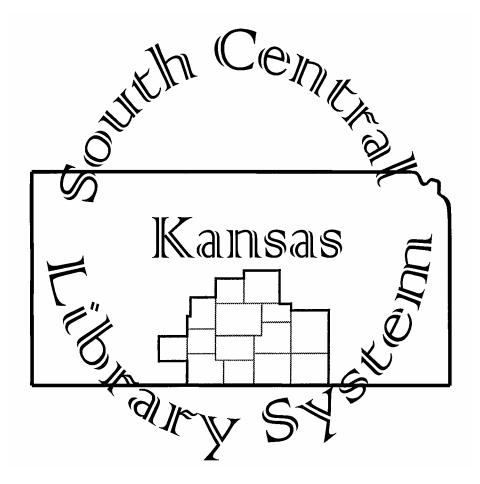
	General	Employee	State	Odyssey	
Budget Cate-	Fund	Benefits	Aid	Sublease	Total
Audit & Budget &	\$17,000	\$0	\$0		\$17,000
Rent	\$0	\$0	\$68,000		\$68,000
Insurance	\$13,000	\$0	\$0		\$13,000
Postage	\$16,500	\$0	\$0		\$16,500
Printing	\$5,000	\$0	\$0		\$5,000
Salaries	\$435,050	\$0	\$0		\$435,050
Employee Bene-	\$0	\$122,550	\$0		\$122,550
Supplies	\$0	\$0	\$20,000		\$20,000
Travel & Staff CE	\$24,253	\$0	\$5,747		\$30,000
Member Library OCLC	\$20,000	\$0	\$0		\$20,000
(Cataloging & ILL) Grants-in-Aid:	\$0	\$0	\$30,000		\$30,000
Public & Aca- demic Grants-	\$918,000	\$0	\$0		\$918,000
Continuing Edu- cation	\$45,000	\$0	\$0		\$45,000
Grants-General	\$40,000	\$0	\$0		\$40,000
Grants-	\$50,000	\$0	\$0		\$50,000
Grants-Book Dis-	\$3,000	\$0	\$0		\$3,000
Grants-Summer	\$7,500	\$0	\$0		\$7,500
Library Materials	\$70,000	\$0	\$0		\$70,000
Internet Services	\$6,500	\$0	\$0		\$6,500
Telephone	\$13,500	\$0	\$0		\$13,500
Contractual Ser-	\$42,500	\$0	\$0		\$42,500
Equipment &	\$32,500	\$0	\$0		\$32,500
Vehicle Ex-	\$18,000	\$0	\$0		\$18,000
Capital Outlay	\$62,077	\$0	\$0	\$22,923	\$85,000
Capital Improve-	\$57,000	\$0	\$0		\$57,000
Contingency	\$10,000	\$0	\$0		\$10,000
Totals	\$1,906,380	\$122,550	\$123,747	\$22,923	\$2,175,600

# Section VI, Proposed Income / Resources

# Income / Resources

	Actual 2005	Authorized 2006	Proposed 2007
SCKLS Tax - General Fund	\$1,844,712	\$1,870,220	\$2,082,928
SCKLS Tax - Employee Benefits Fund	\$114,469	\$123,204	\$114,469
Contracts - Income	\$0	\$0	\$0
RentIncome	\$0	\$0	\$22,923
Fees for Services	\$0	\$0	\$0
State Grant-In-Aid	\$123,747	\$121,273	\$123,747
Carryover - General Fund	\$431,019	\$431,000	\$97,000
Carryover - Employee Benefit Fund	\$41,909	\$42,000	\$6,000
Carryover- Other	\$0	\$0	\$0
Capital Improvement FundIncome	\$42,000	\$55,000	\$55,000
Capital Improvement FundExpenditures	\$31,929	\$55,707	\$56,000
Proposed 2007 Expenditures			\$2,175,600
2007 Total (Expenditures + Capital Improv	\$2,231,600		

# Proposed 2007 Annual System Plan and Tentative Budget



Reviewed and Recommended by the SCKLS Executive Committee for Authorization by the System Board April 24, 2006